

**Resolutions of the  
1<sup>st</sup> Board of Studies Meeting  
Dept. of MBA  
2025-26**



**Date: 23.02.2026  
Time: 2:30 PM  
Mode: Hybrid Mode**

Resolutions of the 1st BOS Meeting of the Department of MBA of Eswar College of Engineering (Autonomous), Kesanupalli held on 23.02.2026

(Through Hybrid Mode)

Members Present

S.No	Name of the Member	Designation/Occupation	Category
1	Dr SHAIK MUZEER	Head of the Department	Chairman
2	S SALEEM BASHA	Associate Professor	One Faculty from each specialization from the College
3	SK Dariya Vali	Associate Professor	
4	P Rupa Vyshnavi	Assistant Professor	
5	P Lenin Babu	Assistant Professor	
6	A Manoj Kumar	Assistant Professor	
7	Prof Nazia Sultana	Professor, Department of Commerce, Osmania University, Hyderabad	Subject experts outside parent university
8	Dr. T. Narayana Reddy	Professor, Dept. of Humanities, JNTUA College of Engineering, Anantapuramu,	
9	Prof. J. Katyayani	Professor, Dept., of Management Studies, SPMV, Tirupathi	VC Nominee
10	Shaik Imran	Sr. Manager, TMI Group, Hyderabad	Industry
11	Sk Nazeer	Area Manager, Bajaj Finance, Narasaraopet	Alumni

Members Absent: Nil

The quorum being present, the Chairman called the meeting to order.

**DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION OF BOS**

**AGENDA – FIRST BOARD OF STUDIES MEETING**

**Agenda Items (2026/MBA/BOS-1):**

- 1.1 Welcome of the Members and Invitees of the Board of Studies Meeting.
- 1.2 Address by the Chairman of the Board of Studies – MBA.
- 1.3 Presentation of the Draft MBA Programme Structure (Semester-wise) for Discussion and Approval.
- 1.4 Presentation of the Draft Syllabus of MBA Courses for Discussion and Finalization.
- 1.5 Finalization of Evaluation Procedures:
  - Continuous Internal Evaluation (CIE)
  - Semester End Examination (SEE)
  - Lab Evaluation (if applicable)
- 1.6 Discussion on Introduction of New Courses / Skill-Based Courses / Industry-Oriented Subjects.
- 1.7 Approval of Academic Regulations, Credit Structure, and CBCS Pattern.
- 1.8 Industry Interaction, Internship Structure, and Experiential Learning Components.
- 1.9 Any Other Item with the Permission of the Chair.
- 1.10 Vote of Thanks.

## MINUTES OF THE FIRST BOARD OF STUDIES MEETING

Department of Master of Business Administration (MBA)

Agenda Items: 2026/MBA/BOS-1

The First Board of Studies meeting of the Department of Master of Business Administration (MBA) was conducted as per the scheduled agenda. The Chairman welcomed all internal members, external academicians, industry experts, university nominees, and invitees. The following agenda items were discussed and the resolutions were recorded.

### Item No. 1.1 – Welcome of the Members and Invitees

The Chairman extended a warm welcome to all the members of the Board of Studies and highlighted the importance of collaborative academic planning.

#### Resolution:

The Board ratified the welcome note and commencement of the First Board of Studies Meeting.

### Item No. 1.2 – Address by the Chairman of the Board of Studies – MBA

Dr. Shaik Muzeer, Chairman of the Board of Studies and Head of the Department of MBA, extended a warm and cordial welcome to all the esteemed members, including the University Nominee, Subject Experts from reputed institutions such as Osmania University, JNTUA College of Engineering, and Sri Padmavati Mahila Visvavidyalayam, along with the Industry Expert and Alumni Representative.

He expressed his sincere appreciation for their valuable time and willingness to contribute towards strengthening the academic framework of the MBA programme. He emphasized that their expertise and guidance would significantly support the department in enhancing curriculum quality, industry alignment, and academic excellence.

The Chairman then formally commenced the proceedings of the First Board of Studies Meeting.

#### Resolution:

The Board ratified the Chairman's address and acknowledged the academic directions proposed for strengthening the MBA program.

### Item No. 1.3 – Presentation of the MBA Programme Structure (Semester-wise) for Discussion and Approval.

The semester-wise programme structure for I MBA Semester I & II was presented, including course distribution, credits, and curriculum design aligned with current industry trends.

#### Resolution:

After detailed discussion, the Board ratified the programme structure for implementation from the forthcoming academic batch.

**Item No. 1.4 -Presentation of the Syllabus of MBA Courses for Discussion and Finalization**

The detailed syllabus of core theory courses and laboratory courses were presented and discussed. Suggestions were provided by external experts to enhance practical exposure and research orientation.

**Resolution:**

The Board **ratified** the finalized syllabus for MBA core courses and laboratories with suggested modifications.

**1.5 Finalization of Evaluation Procedures: Continuous Internal Evaluation (CIE), Semester End Examination (SEE), Lab Evaluation**

The Chairman presented the proposed evaluation framework for the MBA programme, detailing the Continuous Internal Evaluation (CIE), Semester End Examination (SEE), and Lab Evaluation components.

After detailed discussion, the Board resolved the following:

**Resolution:**

The Board of Studies unanimously resolved to approve the following evaluation pattern for implementation from the Academic Year 2025-26:

**Theory Courses:** Continuous Internal Evaluation (CIE):30 Marks, Semester End Examination (SEE): 70 Marks, **Laboratory / Practical Courses:** Continuous Internal Evaluation (CIE): 20 Marks, Semester End Examination (SEE): 30 Marks

It was further resolved that the CIE shall include internal tests, assignments, case analysis, presentations, and other skill-based assessments to ensure outcome-based evaluation

**Item 1.6: Introduction of New Courses / Skill-Based / Industry-Oriented Subjects**

The Chairman placed before the Board the proposal to introduce industry-relevant and skill-based courses to enhance employability and practical exposure.

**Resolution:**

The Board of Studies resolved to incorporate skill-based and industry-oriented courses in the MBA curriculum in line with current industry trends and employability requirements. The revised structure shall reflect practical components and value-added certification modules wherever feasible.

**Item No. 1.7 - Ratification of Academic Regulations, and Credit Structure**

The academic regulations, credit distribution, L-T-P structure were discussed in detail.

**Resolution:**

The Board **ratified** the Academic Regulations, and Credit Structure for the MBA programme.

**Item No.1.8- Industry Interaction, Internship Structure, and Experiential Learning Components.**

The Chairman proposed the inclusion of an Entrepreneurial Project in the MBA programme to encourage innovation, business planning, and startup-oriented thinking among students.

**Resolution:**

The Board of Studies ratified to introduce a mandatory Entrepreneurial Project as part of the MBA programme.

**Item No. 1.9 – Any Other Item with the Permission of the Chair**

The Board discussed several valuable suggestions proposed by the honourable members under this agenda item.

**Prof. J. Katvayani (University Nominee)** Suggested external evaluation for Entrepreneurship Projects, Recommended establishment of advanced MBA labs, advised inclusion of emerging and advanced topics in the curriculum based on feasibility of JNTUK.

**Prof. T. Narayana Reddy (Subject Expert)** Recommended revising the R Programming syllabus to suit MBA students, suggested incorporating AI-related concepts in management subjects based on feasibility of JNTUK.

**Prof. Nazia Sultana (Subject Expert)** Advised to present the MBA framework and subject titles, suggested MOOCs SWAYAM/NPTEL- (Related to Management Courses other than listed courses in the syllabus)

**Mr. Sk. Imran (Industry Expert)** Emphasized strengthening industry-oriented and employability skill-based components.

**Resolution:**

After detailed deliberations, the Board ratified the suggestions of the members and resolved to consider the implementation of the proposed activities in a phased manner, while continuing with the existing JNTUK syllabus as recommended.

**Vote of thanks**

The meeting concluded with a vote of thanks proposed by Dr. Shaik Muzeer, expressing sincere gratitude to all the members for their valuable guidance and participation.  
The meeting ended at 03:15PM with the consent of the Chair.

**DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION OF BOS**

S.No	Name of the Member	Designation/Occupation	Category	Signature
1	Dr SHAIK MUZEER	Head of the Department	Chairman	<i>[Signature]</i>
2	S SALEEM BASHA	Associate Professor	One Faculty from each specialization from the College	<i>[Signature]</i>
3	SK Dariya Vali	Associate Professor	One Faculty from each specialization from the College	<i>[Signature]</i>
4	P Rupa Vyshnavi	Assistant Professor	One Faculty from each specialization from the College	<i>[Signature]</i>
5	P Lenin Babu	Assistant Professor	One Faculty from each specialization from the College	<i>[Signature]</i>
6	A Manoj Kumar	Assistant Professor	One Faculty from each specialization from the College	<i>[Signature]</i>
7	Prof Nazia Sultana	Professor, Department of Commerce, Osmania University, Hyderabad	Subject experts outside parent university	Attended via zoom meet (online)
8	Dr. T. Narayana Reddy	Professor, Dept. of Humanities, JNTUA College of Engineering, Anantapuramu,	Subject experts outside parent university	Attended via zoom meet (online)
9	Prof. J. Katyayani	Professor, Dept., of Management Studies, SPMV, Tirupathi	VC Nominee	Attended via zoom meet (online)
10	Shaik Imran	Sr. Manager, TMI Group, Hyderabad	Industry Expert	Attended via zoom meet (online)
11	Sk Nazeer	Area Manager, Bajaj Finance, Narasaraopet	Alumni	Attended via zoom meet (online)

## Approval of the resolutions : 1st MBA Board of Studies Meeting

From: Nazia Sultana <nazia.sultana@osmania.ac.in>  
To: Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org>  
Date: 2026-02-26 23:34

Dear Dr. Muzeer Shaik,

Greetings of the day !

Hope this email meets you at your best.

Thank you for sending the resolutions of the BoS meeting held for discussing the course structure, curriculum and syllabus of MBA 2025-26.

I hereby approve the resolutions of the 1st BoS Meeting of the Department of MBA of Eswar College of Engineering (Autonomous), Kesanupalli held on 23.02.2026.

I wish the Department and the College a successful academic year ahead.

Best regards  
Prof. Nazia Sultana  
Professor of Commerce  
Osmania University  
Hyderabad  
Telangana State  
Ph: 8297117436  
Email: [nazia.sultana@osmania.ac.in](mailto:nazia.sultana@osmania.ac.in)

On Thu, Feb 26, 2026, 09:54 Dr Shaik Muzeer <[hodmba@eswarcollegeofengg.org](mailto:hodmba@eswarcollegeofengg.org)> wrote:

Dear Esteemed Board Members,

I would like to extend my sincere gratitude to all internal members, external academicians, industry experts, university nominees, and invitees for your valuable participation in the 1st Board of Studies (BOS) meeting for the Department of Master of Business Administration (MBA). The meeting was successfully held on February 23, 2026, via Hybrid Mode

This email serves as the official circulation of the meeting minutes. **I request all the esteemed BoS members to kindly review the details below and the attached comprehensive document, and provide your official approval of the same by replying to this email.**

Thank you once again for your time, expertise, and willingness to contribute to the academic excellence of our MBA programme.

Warm regards,



## Re: Official Circulation of Minutes and Request for Approval: 1st MBA Board of Studies Meeting

From: Dr.T.Narayana Reddy <tnreddyjntua@gmail.com>  
To: Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org>  
cc: Dr.Shaik Muzeer <shaikmuzeer786@gmail.com>  
Date: 2026-02-27 03:31

Dear sir,As we discussed in the meeting all are approved.

With Regards,

Prof. T. NARAYANA REDDY  
Chairman BOS- M.B.A & B.B.A.  
Jawaharlal Nehru Technological University Anantapur,  
Ananthapuramu, A.P. India.  
Mobile: +919885856315  
Email: [tnreddyjntua@gmail.com](mailto:tnreddyjntua@gmail.com)  
[tnreddy,hss@jntua.ac.in](mailto:tnreddy,hss@jntua.ac.in)

On Thu, 26 Feb, 2026, 09:53 Dr Shaik Muzeer, <[hodmba@eswarcollegeofengg.org](mailto:hodmba@eswarcollegeofengg.org)> wrote:

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Warm regards,

--  
Dr. SHAIK .MUZEER  
*MBA,,M.Com.,APSET,,PhD*  
**PROFESSOR & HOD- MBA ,**  
**Training & Placement Officer,**  
**Convener -IIC**  
**Eswar College of Engg (AUTONOMOUS), Narasaraopet**  
**Contact No: +91-9573247861,9640646361**  
[shaikmuzeer786@gmail.com](mailto:shaikmuzeer786@gmail.com)



## Re: Official Circulation of Minutes and Request for Approval: 1st MBA Board of Studies Meeting

From: katyayani jasti <jkatyayani@gmail.com>

To: Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org>

Date: 2026-02-27 20:58

Dear Professor I am herewith approving the minutes stated in further syllabus framework

Regards & Wishes

Dr . Jasti Katyayani

Professor of Innovation & Entrepreneurship

Sri Padmavati Mahila Visvavidyalayam

Tirupati.

Mail Id : [jkatyayani@gmail.com](mailto:jkatyayani@gmail.com)

Cell No : 09494490708

On Thu, Feb 26, 2026, 9:52 AM Dr Shaik Muzeer <[hodmba@eswarcollegeofengg.org](mailto:hodmba@eswarcollegeofengg.org)> wrote:

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Warm regards,

Dr. SHAIK .MUZEER

MBA, M.Com., APSET, PhD

PROFESSOR & HOD- MBA ,

Training & Placement Officer,

Convener -IIC

Eswar College of Engg (AUTONOMOUS), Narasaraopet

Contact No: +91-9573247861, 9640646361

[shaikmuzeer786@gmail.com](mailto:shaikmuzeer786@gmail.com)

**Re: Official Circulation of Minutes and Request for Approval: 1st MBA Board of Studies Meeting**

From: Shaik Imran <shaikmba111@gmail.com>  
To: Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org>  
Date: 2026-02-25 20:36

Dear Muzeer Sir,

Yes approved the BoS minutes and all the recommendations.

**Thanks & Regards**

Shaik Imran  
M.No.09966786796

On Thu, 26 Feb, 2026, 9:57 am Dr Shaik Muzeer, <hodmba@eswarcollegeofengg.org> wrote:

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Contact No: +91-9573247861,9640646361  
[shaikmuzeer786@gmail.com](mailto:shaikmuzeer786@gmail.com)

**Re: Official Circulation of Minutes and Request for Approval: 1st MBA Board of Studies Meeting**

From: Shaik Nazeerbasha <nazeerbashashaik516@gmail.com>  
To: Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org>  
cc: Dr.Shaik Muzeer <shaikmuzeer786@gmail.com>  
Date: 2026-02-25 20:48

Dear sir @Dr.Shaik Muzeer

Approved sir

On Thu, Feb 26, 2026, 9:58 AM Dr Shaik Muzeer <hodmba@eswarcollegeofengg.org> wrote:

Dear Esteemed Board Members,

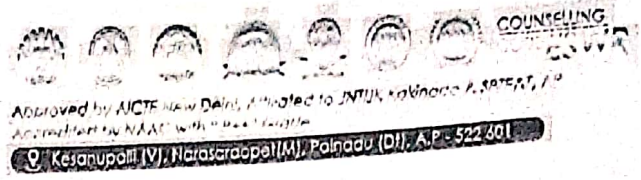
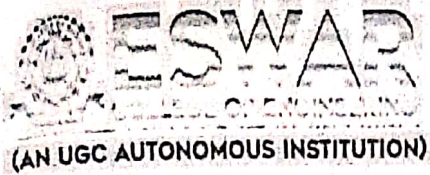
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Contact No: +91-9573247861,9640646361  
shaikmuzeer786@gmail.com



## MBA COURSE STRUCTURE & SYLLABUS

(Applicable for batches admitted from 2024-25)

### COURSE STRUCTURE MBA (REGULAR) 2025-2026

(Effective for the students admitted into first year from the academic year 2025-2026)

### MASTER OF BUSINESS ADMINISTRATION

I & II Semester

(Applicable for the Batch Admitted from 2025-26)



ESWAR COLLEGE OF ENGINEERING (AUTONOMOUS),  
NARASARAOPET

(Approved by AICTE, New Delhi and Affiliated to JNTUK Kakinada and )

**I Year I Semester**

S.No	Course Code	Courses	M	L	T	P	C
1	C-101	Management and Organizational Behavior	100	4	0	0	4
2	C-102	Managerial Economics	100	4	0	0	4
3	C-103	Accounting for Management	100	4	0	0	4
4	C-104	Quantitative Analysis for Business Decisions	100	4	0	0	4
5	C-105	Entrepreneurship Development	100	4	0	0	4
6	C-106	Business Environment	100	4	0	0	4
7	OE-101	A. Information Technology for Business B. Rural Development C. IPR & Patents D. MOOCs : SWAYAM/NPTEL- (Related to Management Courses other than listed courses in the syllabus)	100	3	0	0	3
8	SE-101	PACE-UP(Personality Assessment Centre, Enhancement and Upgradation Processes) Programme	30	0	0	2	1
9	SE-102	Tally Lab	30	0	0	2	1
10	VA-101	Entrepreneur Project -I Identifying the area of interest, interacting with successful business and submission of ground report.	30	0	0	2	1
<b>Total</b>			<b>790</b>	<b>27</b>	<b>0</b>	<b>6</b>	<b>30</b>

The Entrepreneur Project can be done either individually or forming a group ( limited to maximum of 4 members)

I Year II Semester

S.No	Course Code	Courses	M	L	T	P	C
1	C-201	Financial Management	100	4	0	0	4
2	C-202	Human Resource Management	100	4	0	0	4
3	C-203	Operations Management	100	4	0	0	4
4	C-204	Marketing Management	100	4	0	0	4
5	C-205	Research Methods for Business Decisions	100	4	0	0	4
	C-206	Business Analytics	100	4	0	0	4
6	OE-201	A. Cross Cultural management B. Project Management C. Lean Management D. Database Management System	100	3	0	0	3
7	SE-201	R-Programming Lab	30	0	0	2	1
8	SE-202	IT Lab (Spread sheets and SQL)	30	0	0	2	1
9	VA-201	Entrepreneur Project -II Study on different loan approaches of State and Central Govt. Prepare the Business Development plan.	30	0	0	1	1
<b>Total</b>			<b>790</b>	<b>27</b>	<b>0</b>	<b>5</b>	<b>30</b>